Service	(excluding GST)	Notes
AUSTRALIAN NATIONAL POLICE CHECK	Volunteer Check $28.75 Employment Check $75.00 ***Volume Discounts are available.***	Performed by Risk Solutions Australia Pty Ltd
AUSTRALIAN WORK RIGHTS CHECK	Subscription-based. From $400 annually for 150 candidates with unlimited re-checks.	Securely integrated with the Department of Home Affairs Visa Entitlement Verification (VEVO) database, this service offers customers the opportunity to instantly check a Non-Australian Citizen's work rights and, importantly, receive auto alerts of visa expiry, with the ability to re-check if necessary either as an individual check or bulk submission. Coupled with a formal report, with full disclosure, customers can be assured of just-in-time compliance.
NEW ZEALAND MINISTRY OF JUSTICE CHECK	$75.00	Working with the NZ Ministry of Justice to offer an automated online process. The check provides details of criminal and traffic convictions, but does not include charges that have not been dealt with through the courts or infringements or charges without conviction.
ACADEMIC QUALIFICATION	$55.00	• Verification of the Institution • Verification of the highest qualification listed • Validation of the qualification via email direct from the Institution • A final report is returned to the Customer as part of the investigation. Turnaround times vary depending on the country and or state and the institution.
DRIVER/LICENCE CHECKS – NZ & AU (Excluding NSW)	Prices vary depending on the Country and/or State.	A search is conducted through each State's road transport authority which verifies the candidate's driving licence details as well as his or her driving history. New Zealand: A search is conducted through New Zealand Transport Agency (NZTA)
EMPLOYMENT HISTORY	$55.00	• Contacting the HR or Payroll Department of the former employee to verify quantitative details of the applicant's employment history. • Details collected include dates of employment, positions held, details of any promotions, last salary, any bonuses, the name of the previous line manager, reason for leaving and eligibility for re-hire.

		• Typically the employment period able to be sought is up to 7 years and, for Directorship or Senior Executives, this may extend beyond 10 years. • The verification process is managed via telephone, fax, email or directly with the employer. • A final report is returned to the Customer as part of the investigation.
AU Credit Check	$72.00	An online search of an Australian or New Zealand Credit Bureau which reveals the candidate's bankruptcy, judgements and summons record. It is NOT a full credit report. • The search conducted includes the last 7 years of information. • A final report is returned to the Customer as part of the investigation.
AU Bankruptcy Check	$72.00	An online search of the Insolvency and Trustee Service Australia database to reveal any bankruptcy records. Details revealed includes name and address, occupation and business name, date declared and discharge date, action type and overall summary.
INTERNATIONAL POLICE CHECK	Country specific.	A search of the databases of a recognised police service or court to reveals if the applicant has a disclosed criminal history record. Availability and scope varies from jurisdiction to jurisdiction. Where a criminal record cannot be provided, a recorded criminal history can be included. Price varies by country.
FINANCIAL REGULATORY	$72.00	• An online search to determine if a candidate has been banned and disqualified from working in Financial Services. In Australia, Financial Services candidates may be regulated by ASIC or APRA. • The database is checked online and a fee is charged per search (e.g. for an APRA AND ASIC search, there would be 2 charges). • For international candidates or individuals that have worked overseas in Financial Services, a search of the relevant country database will be conducted. • Can take from to 5 – 10 business days
GLOBAL SANCTIONS AND WATCHLISTS	$75.00	A search of global sanctions lists, politically exposed persons (PEP) lists, global terrorist names list and global serious financial criminals list is conducted. • This search can assist in compliance with Anti-Money Laundering (AML) and Counter

		Terrorism Financing (CTF) legislation. • Records date back at least 10 years and the database is updated every 2 hours. Sanction updates are monitored 24 hours a day and releases occur within 24 hours ensuring absolute currency. • The search accesses a global compliance database made up of records of information in excess of some 1,600,000 individuals and entities, in around 40 different languages. • Categories for crimes covered in the search: ◦ Extortion ◦ Forgery ◦ Fraud / Embezzlement / Theft ◦ Tax evasion / Tax fraud ◦ Insider Trading & Market Manipulation ◦ Money Laundering ◦ Terrorism and Organised Crime
AUSTRALIAN FEDERAL POLICE CHECK	$125.00	The Australian Federal Police (AFP) can only provide National Police Checks for: • Immigration, Visa, Overseas Employment, Citizenship • People living or working in the Australian Capital Territory (ACT), Jervis Bay Territory and external Commonwealth territories • People seeking employment with the Commonwealth Government or requiring a check under Commonwealth legislation • Applicants who live outside of Australia • Overseas adoption

IDENTIFICATION VERIFICATION	Pricing will vary depending on the Country and/or State.	IDENTIFICATION VERIFICATION **Identification** Verifies the identity of the candidate by verifying a national identity card and/or identity documents. Can also be used to verify if a candidate is a resident or citizen of a country. **Passport** Verifies the authenticity of machine-readable passports by examining the composition of the machine-readable zone (MRZ) with the passport details.

Note: With the exception of volume checks and work rights subscriptions, checks are conducted on demand and are invoiced to the customer monthly in arrears.